

Karnataka Payment Of Wages Rules, 1963

FORM IV (See Rule 20)

Annual Return for the year ending 31-Dec-2017

1. Particulars of Persons Earning less than Rs,

(a) Name of the Factory or Establishment and Demo, 401,Shivalik-II,Nr. Shivranjani Cross Road,Satellite,ahmedabad -
(b) Industry 380015 India, Phone No.: 917940099190

2. Number of days worked during the year 364.00

3. (a) Number * of mandays worked during the year

Adults

Children

(b) Average daily number of persons employed during the year

Adults

Children

(c) Gross amount paid as remuneration to persons getting less than Rs. nil per month including deductions under section 7(2) of which the amount due to profit sharing Bonus is nil And that due to money value of concession is nil

4. Total wages paid including deductions under Section 7(2) on the following accounts.

(a) Basic Wages including overtime wages and non-profit sharing bonus	207,157.00
(b) Dearness and other allowances in cash	20,716.00
(c) Arrears pay in respect of previous year paid during the year	0.00

5. Number of cases and amount realised on

Total amount

Rs P.

(a) Fines	Nil
(b) Deduction for breach of contract	Nil
(c) Deduction for damages or loss	Nil

6. Disbursement from the find fund

Purpose

Total amount

(a)		
(b)		
(c)	Nil	Nil
(d)		

7. Balance of fines in hand at the end of the year

Signature
Designation

Nil

Note: Man-days - This is the aggregate number of attendance during the year.

The average daily number of persons employed during the year is obtained by dividing the aggregate number of attendance during the year by the number of working days.

Money value concession should be obtained by taking the difference of the cost price paid by the employers and the actual price paid by the employees for supplies of essential commodities given free or at concessional rates.